LEGENDARY CONSTRUCTION

CAPABILITY STATEMENT / ROOFING AND CONSTRUCTION

CORE COMPETENCIES

Legendary Construction markets commercial and residential roofing services in East Texas, with installation and repair capabilities across four roofing systems. [1]

- **TPO commercial roofing** - single-ply membrane systems for commercial roof applications.
- **EPDM roofing** - rubber membrane installation and repair.
- **Modified bitumen** - asphalt-based roofing for flat and low-slope applications.
- **Hot mop roofing** - layered asphalt and felt roof systems.

PROPOSED OPERATING COMMITMENTS

- Documented employee onboarding, role assignments and jobsite release before deployment.
- Task-specific safety training, inspected PPE, roof-access controls and stop-work procedures.
- Restricted handling of drug testing, medical and worker identity records.
- Written delegation for hiring, testing, contracts, spending and external communications.
- Customer-property protection, documented change orders and job closeout records.

These controls are proposed for adoption. Their implementation has not been audited or verified.

COMPANY DATA

Leadership
Adrian Serrano | CEO*

Matching Texas entity
Legendary Construction and Design LLC

Location
Palestine, Texas

Website
legendaryconstructionusa.com

Email
LegendaryConstructiontx@gmail.com

INDUSTRY CODES

NAICS 238160
Roofing Contractors

SIC 1761
Roofing, Siding, and Sheet Metal Work

Applicable classifications [3-4]; company enrollment under these codes has not been verified.

PROCUREMENT READINESS

Texas record is inactive. See page 2. Insurance, bonding, UEI, CAGE, SAM status, certifications and project references require supporting documents before bid use.

* CEO is the title supplied for this draft. Public listings identify Adrian Serrano as owner; the matching Texas record identifies him as registered agent. Neither confirms the CEO title. [2, 5]

Company registration and codes

VERIFICATION NOTES / IDENTITY AND PROCUREMENT DATA

The Texas Comptroller record below matches the business name, Palestine address and Adrian Serrano. It should be reconciled with the company W-9 and formation documents before this statement is issued externally. [2]

Field	Official Texas record
Entity name	LEGENDARY CONSTRUCTION AND DESIGN LLC
Texas taxpayer number	32094810663
Texas SOS file number	0805522085
Formation / registration date	Texas / April 24, 2024
Registered agent	ADRIAN SERRANO
Mailing address	506 W Lacy St, Palestine, TX 75801-8232
SOS registration status	INACTIVE
Right to transact business	FRANCHISE TAX INVOLUNTARILY ENDED

Registration follow-up: Obtain the current Comptroller and SOS records and have the company accountant or Texas counsel address the status and any reinstatement requirements. A state entity record is separate from city contractor registration, permits and insurance.

LOCAL CONTRACTOR RECORDS

BuildZoom attributes Dallas registration **TL-GC-004206**, Plano **AEC17206**, Frisco **R26-0479** and Keller **CON-2601-0051** to a similarly named business. Its address varies between Palestine and Wylie. These remain **third-party leads, not verified credentials for this statement**. The Dallas spreadsheet retrieved did not return a matching Legendary record. [5-6]

ROOFING CLASSIFICATION AND LICENSE DISTINCTION

238160 is the Census NAICS classification for roofing contractors; **1761** is the legacy SIC roofing, siding and sheet metal category. Neither establishes registration or licensing. Texas does not issue a statewide roofing contractor license; RCAT offers a voluntary credential. No RCAT credential was verified for Legendary. Project-specific municipal requirements still need checking. [3-4, 7]

Contact reconciliation: The current homepage displays 531-432-4644; the About page and existing company agreement show 903-394-4485. Confirm the preferred number before publication. The legal name in the older agreement also differs from the LLC record. [1-2]

Workforce and jobsite safeguards

Adopt a documented onboarding and safety program tailored to the employing entity, work location, workforce and actual roofing tasks. An LLC or signed handbook does not remove employer safety duties or guarantee protection from liability.

Employee onboarding
Document the employing entity, employee or contractor classification, job duties, supervisor, pay terms, timekeeping and required employment eligibility and tax records. Complete applicable new-hire reporting and state notices on time. Record emergency contacts, conduct expectations, harassment reporting, complaint escalation and non-retaliation.

Signed policies and training
Provide an accessible handbook and obtain a receipt acknowledgment. Use separate testing consent and disclosure forms where appropriate. Keep training attendance, competency assessments, PPE issue records and authorization records. A signature confirms receipt; it does not replace training or waive statutory rights.

Roof access and fall protection
Before assigning roof work, document task authorization, hazard assessment, access routes, openings and skylights, the selected fall-protection system, equipment checks and rescue arrangements. Have a qualified competent person provide required fall-hazard training and maintain the written training certification. Prohibit unauthorized roof access, side work and changes in scope. [8]

PPE and equipment
Identify task-specific PPE and provide required instruction. Inspect ladders, harnesses, tools and equipment; remove damaged items from service and log corrective action. Review lifting, electrical, chemical and material-handling hazards. For hot mop or torch work, address burns, fire prevention, extinguishers and any required hot-work permits.

Weather and emergency response
Set site-specific stop and restart criteria for lightning, wind, rain, ice and heat. Account for roof conditions, manufacturer limits and local requirements. Plan hydration, rest and shelter. Post emergency contacts, site address, evacuation routes and assembly points; identify first-aid resources and roof-rescue responsibilities.

Incidents and customer property
Provide prompt injury, near-miss and hazard reporting without retaliation. Arrange care, preserve facts, investigate causes and track corrective actions; assign responsibility for applicable OSHA and insurer reporting. Protect landscaping, vehicles, interiors and public access with barriers, debris controls and documented pre-work condition photos.

Subcontractors and project closeout
Confirm scope, supervision, applicable trade credentials, insurance and safety responsibilities before mobilization. Maintain written change approvals, daily reports, inspection records, punch lists and warranty handover. Verify workers' compensation coverage or applicable alternative obligations rather than assuming coverage exists.

[8] OSHA 29 CFR 1926.503 - fall-hazard training and written certification. Other controls above are proposed operating measures; applicability must be checked for each jurisdiction and task.

Confidentiality and written authority

DRUG TESTING AND CONFIDENTIAL RECORDS

Use a written policy defining who is covered, permitted testing circumstances, consent, collection procedures, confirmed results, review or dispute procedures and consistent consequences. Have applicable state rules and any DOT requirements reviewed before adoption. Post-incident testing must not punish workers for reporting injuries. [9-10]

Keep testing records in a restricted confidential file, separate from routine personnel records. Route prescription or medical explanations through the qualified testing provider or medical review officer. Limit access to specifically designated personnel with a legitimate need. Supervisors ordinarily receive only necessary work-status or restriction information. [9, 11]

Group-chat rule: Do not post drug test results, medical details, worker IDs, Social Security numbers or payroll documents in a general chat. Use controlled access, secure transmission, access logs, a retention schedule and an incident-response process. A confidentiality agreement alone does not authorize disclosure.

WHO MAY ACT FOR LEGENDARY

Participation in a chat, an introduction or informal advice does not constitute company authorization under this proposed policy. Each representative needs a written appointment defining role, scope, spending limits, access, duration and revocation. Advisors have no authority unless expressly delegated.

Role to designate	Documented authority and limits
Owner or authorized officer	Approves policies, appoints representatives and signs within governing-document authority.
HR or testing administrator	Coordinates onboarding and testing; accesses restricted records only as designated.
Site supervisor / safety lead	Assigns cleared work, checks training and PPE, stops unsafe work and controls restart within delegated scope.
Recruiter / outside advisor	Only assigned recruiting or advisory tasks; no implied hiring, testing, disclosure or contract authority.

Maintain an authority register for offers, terminations, testing orders, vendor purchases, bids, contracts and customer commitments. Revoke access promptly when assignments end. Anyone should be able to raise an immediate safety concern without waiting for a delegated purchasing or management approval.

Source register and release checks

RESEARCH NOTES / MANAGEMENT COMPLETION ITEMS

COMPANY SOURCES

[1] Company website and About page
[2] Texas Comptroller entity record 32094810663
[3] Census NAICS 238160
[4] OSHA SIC 1761
[5] BuildZoom listing and owner spelling
[6] Dallas official contractor records
[7] RCAT licensing information

EVIDENCE NEEDED TO ACTIVATE THE PROGRAM

Approve the handbook; obtain signed acknowledgments; adopt testing and confidentiality procedures; designate the records custodian; sign the delegation register; verify insurance and subcontractor files; document training and PPE; and use a supervisor-signed deployment checklist. Retain revision dates and audit completion before representing these controls as operational.

[9] Texas Workforce Commission - drug testing policy guidance
[10] OSHA - post-incident testing and anti-retaliation
[11] TWC - confidential testing records; EEOC - medical and prescription-information confidentiality

BEFORE EXTERNAL RELEASE

Confirm the legal entity and current right to transact business; verify the CEO title; choose the correct phone number; validate any municipal registrations directly with the issuing city; obtain insurance and bonding evidence; and approve only those policy commitments the company has actually implemented.

Add completed project examples only after confirming the customer, scope, date, contract value where permitted, and a reference contact authorized for disclosure. No project values, crew counts, safety statistics, government certifications or active SAM registration have been invented for this draft.

The operational pages outline a proposed program, not a completed employee handbook or proof of compliance. Have Texas employment counsel and the company safety lead adapt the policies to the workforce and each job location before rollout.